

Our New Values



Think bigger

Our work is important and challenging.

It takes a mix of vision, idealism and ideas to do it well.

**We use our imagination and creativity to see further,
solve problems and make positive change.**

We find time to plan ahead. We're ambitious.

**We're not afraid to do things differently or challenge
the status quo.**

Embrace difference

**Our energy and empathy, our strength and ideas
come from our mix of different minds.**

**Whoever we are, whatever gender or sexuality, ethnicity
or cultural background, whatever health conditions or
impairments we may or may not have, however we think
and whatever we believe, we support each other to bring
our unique perspectives and experiences to work.**

**We don't stand by, we stand up for each others'
differences and call out bad behaviour when we see it.**

Our New Values



Connect better

We're a big team working across two boroughs.

The way we connect, share and collaborate with each other and our partners makes the difference for our residents.

We're open to ideas and inspiration from different places, across our organisation and beyond.

We build bridges and break down barriers inside and out.

We're ready to adapt and adjust to get the most out of working with each other.

Our New Values



Lead by example

Whoever we are, whatever we do and whatever role we play, we can all show leadership.

We all bring different skills and experience, but we're united by the pride we take in our work and by the standards we set on behalf of our residents.

We're always ready and ready for anything.

We're dependable, we strive to improve and we support each other.

Whoever we are and whatever we do, we're prepared to step up and take responsibility.

Our New Values



Put people first

Our work is all about people.

About how we, as people, do the best we can to help the people of Richmond and Wandsworth to thrive.

We put ourselves in the other person's shoes.

We treat each other with compassion and respect.

And whatever we do, we focus on what it means for the people we work with and the people we serve.

Our New Values



Learn More:

Visit:

<https://www.richmondandwandsworth.gov.uk/values>

**Or, speak with your Manager or James Pierce for
more information**

**James.Pierce@richmondandwandsworth.gov.uk
0208 871 7323**